

## **Dartmouth Sustainability Office Mission, Vision and Values**

### **Mission**

*We challenge and empower Dartmouth College and our students to solve the human and environmental problems presented by a rapidly changing planet.*

*We do this via hands on learning, building inclusive community, and transforming campus operations.*

### **Our Vision**

We imagine a Dartmouth where:

- All students understand the challenges of a rapidly changing planet, are motivated to address those challenges, and are equipped with the skills they need to effectively create change.
- Students are empowered to be sustainability leaders while they are at Dartmouth and to effect change here.
- Sustainability problems are systemic and multifaceted. Therefore, diverse points of view are necessary for generating effective solutions. At Dartmouth, diverse, interdisciplinary groups of students, faculty and staff come together to develop solutions that are just, equitable, and available to all people.
- Campus operations are reimaged to prioritize human and environmental well-being. Dartmouth pilots the best solutions here.
- Dartmouth is a leader in providing the world with the research, innovations, teaching models and human capital needed to tackle global sustainability challenges.

### **Our Approach and What We Value:**

**(If you read this list, you will get a sense for who we are and how we function.)**

We value new ideas and will fearlessly try new things.

We embrace challenging conversations and contrary points of view.

We collaborate and build off good ideas.

We strive to bring a positive approach to problem solving.

We value pausing for reflection, as well as learning from mistakes and from each other.

We actively create an office where everyone feels welcome and safe, we value individual well-being and happiness, and we work with a sense of team adventure.

We balance challenging the status quo and being mindful of our bandwidth, political capital and relationships around campus.

We strive to lead among sustainability offices and to collaborate on best practices.

We actively educate ourselves about the cutting edge of sustainability solutions and the big picture of global sustainability.

We value where we live and work, and try to embrace the unique, awesome qualities of here.

## Sustainability Office Internship Program

### Mission:

*The Sustainability Office Internship Program challenges and empowers Dartmouth undergraduates to solve the human and environmental problems presented by a rapidly changing planet, starting here, on Dartmouth's campus. Interns engage in hands on learning, building inclusive community, and transforming campus operations.*

### As part of your intern team, you will:

- Understand the human and environmental challenges of a rapidly changing planet and connect those challenges to solutions.
- Collaborate with a range of stakeholders to design sustainability initiatives that are piloted on campus.
- Understand how policy and infrastructure impact program development and getting change done.
- Communicate about sustainability challenges and solutions to peers.
- Collaborate across difference and incorporate diverse perspectives into sustainability conversations and proposed solutions.
- Get to know and value a tight knit community of student sustainability change makers and understand their backgrounds, points of views, inner experiences, and feelings.
- Work collaboratively with managers to set individual goals and assess progress.

### 18S Position Offerings:

#### **Sustainable Moving Sale Manager**

##### Goals:

- Organize 2018 Sustainable Moving Sale from start to finish including spring term collections, coordination with campus stakeholders, donation cleaning & sorting, advertising, and sale.
- Build an inclusive, motivated team of students who learn about waste systems at Dartmouth and gain experience organizing a large, highly visible sustainability event.
- Raise visibility and awareness of sustainability efforts on campus.
- Collaborate effectively with campus partners including Residential Operations, Orientation Week, FO&M, DOC Trips, and Admissions Office.
- Suggest and pilot new ideas to more effectively reduce waste.

Seeking energetic & enthusiastic candidates ready to tackle manual labor in the form of lifting and cleaning. Candidates should have previous experience organizing and managing a team of student volunteers and should be prepared to collaborate with staff on campus! Must be able to lift 50lbs. Seeking 2 interns, 5-8 hrs. per week, \$10 per hour. Internship runs from Spring term through end of Summer term, including both interim periods.

## **Spring Farm Intern**

### Goals:

- Support spring farm operations including soil blocking, seeding, fish care & aquaponics system set-up, irrigation, production field prep, green house prep, building upkeep, and bee hive start-up.
- Instruct weekly Farm Fit PE class & lead volunteers participating in work days. Serve as a resource to users stopping by during weekly Open Hours.
- Maintain clean, organized, aesthetically pleasing, and accessible farm spaces and infrastructure.
- Suggest and pilot programs, workshops, infrastructure changes and events to increase & deepen student, faculty, and staff engagement with the farm. This may include social and more academically oriented events.
- Support events – including barn & fire pit rentals, open houses, tours, farm user meetings, Brewhaha, etc.

Seeking energetic & enthusiastic candidates ready to tackle manual labor but also ready to interact with the large and diverse set of customers who visit the farm in a term! Previous food and agriculture experience, customer service experience, and driver certification a plus, but not necessary! Must be able to lift 50lbs. Seeking 2 interns, 5-8 hrs per week, \$10 per hour.

### **18S Application Process & Timeline:**

All applicants must apply using this [FORM](#).

-- Application Deadline: **Saturday, March 31st, 2018 by 5pm!** All applications should be submitted using the above google form.

-- Interviews will be scheduled as necessary on Monday, April 2nd, Tuesday, April 3rd, and Wednesday, April 4th. Location TBD.

-- Application decisions will be sent no later than Wednesday, April 4th. All applicants **MUST** be able to attend an all intern dinner & OPAL training on Thursday, April 5th from 6:30 – 8:00pm. Interns who are completely new to the office will schedule one additional orientation meeting before getting started.